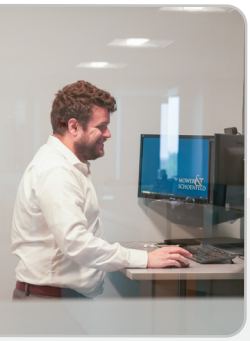
Tax Associate

MOWERY & SCHOENFELD

As a full-time tax associate at Mowery & Schoenfeld, you will go beyond year-end compliance work as you help clients craft a holistic tax minimization strategy.







You'll get to:

- Gain business tax experience with corporations, flow-through entities, start-ups, and businesses with international tax needs
- Assist high-net-worth families with estate, gift, and trust tax planning, including annual income tax and charitable giving
- Work closely with partners, managers, and senior associates, receiving ongoing feedback and guidance
- Receive support to complete the CPA success program and prep for your exams

Potential Career Journey

Job Shadow
College freshmen and sophomores

Internship
College juniors and seniors

Leadership Program
College sophomores and juniors

Summer Associate
Returning interns or summer before full-time

Associate
1-3 years

Senior Associate
2-5 years

Manager
4-8 years

Senior Manager
7-10 years

Director
8-12 years

Potential Partner
10+ years

Why Mowery & Schoenfeld

- **Compensation**
  $70,000 - $74,000 annual salary with bonus opportunities.
- **Flexible Work**
  Hybrid schedule for most Chicago-area employees.
- **Benefits**
  401(k) match, health insurance with HSA, dental, vision, and more.
- **Firm Culture**
  Events, volunteer days, and company outings throughout the year.
- **Unlimited PTO**
  Recoup after busy season and spend time doing what you love outside of work.
- **Professional Development**
  We're a place to start, stay, and grow your career.

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msllc.com/careers/our-benefits

MOWERY & SCHOENFELD

Join a Firm That Expects More — and Gives More

We're building a firm of people who take pride in doing things the right way.

We're looking for individuals who are:

- **Intellectually curious**
  You think critically, ask better questions, and don't settle for surface-level answers.
- **Hardworking**
  You bring determination and follow-through, especially when it matters most.
- **Personable**
  You build trust naturally—with clients and teammates alike.
- **Driven**
  You care about growth, accountability, and becoming exceptional at your craft.
- **Client service oriented**
  You understand that responsiveness, quality, and relationships are what define great firms.

What Makes Us Different

We believe our people want:

- **Meaningful client relationships** — not just compliance work
- **A team of high performers** — not passengers
- **Clear expectations and accountability** — not ambiguity
- **Opportunities to grow into leaders** — not static roles
- **A voice in shaping the firm's future** — not just executing tasks

Who Will Thrive Here

You'll do well here if you:

- Take initiative without waiting to be asked
- Care about the details and the bigger picture
- Communicate clearly and confidently
- Are career driven and motivated
- Want to be part of a team that pushes each other to be better

Learn more about careers at Mowery & Schoenfeld

Scan the QR code or visit msllc.com/careers