



# Tax Associate

As a full-time tax associate at Mowery & Schoenfeld, you will go beyond year-end compliance work as you help clients craft a holistic tax minimization strategy. You'll get to:

- Gain business tax experience with corporations, flow-through entities, start-ups, and businesses with international tax needs
- Assist high-net-worth families with estate, gift, and trust tax planning, including annual income tax and charitable giving
- Work closely with partners, managers, and senior associates, receiving ongoing feedback and guidance
- Receive support to complete the CPA success program and prep for your exams

## Why Mowery & Schoenfeld



### **Compensation**

\$68,000 - \$70,000 annual salary with bonus opportunities.



### **Benefits**

401(k) match, health insurance with HSA, dental, vision, and more.



### **Unlimited PTO**

When we say "unlimited," we mean unlimited!



### **Flexible Work**

Hybrid schedule for most Chicago-area employees.



### **Firm Culture**

Events, volunteer days, and company outings throughout the year.



### **Professional Development**

We're a place to start, stay, and grow your career.



## Potential Career Journey

### **Associate | 1-3 years**

- Pass CPA exam
- Work closely with engagement team
- Fieldwork and client interactions

### **Senior Associate | 2-5 years**

- Take on complex work, lead select projects
- Seek out specialized CPE
- Become a "buddy" to new team members

### **Manager | 4-8 years**

- Help lead engagements
- Help develop trainings
- Act as a mentor to younger staff

### **Senior Manager | 7-12 years**

- Build your client base and develop specialization
- Take an active role in Firm decision making
- Become an advisor to younger staff

### **Potential Partner | 8+ years**

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