

ASSOCIATE TAX

At Mowery & Schoenfeld, you will work directly with business-owners to go beyond year-end compliance work as you help craft a holistic tax minimization strategy.

As a full-time Tax Associate, you will:

- Gain experience with business taxation, including mid-market corporations, large flow-through entities owned by entrepreneurs, start-up companies, and business with international taxation needs
- Help high-net-worth families with estate, gift and trust tax planning needs, including annual income tax and charitable planning
- Work closely with partners, managers and senior associates, receiving guidance and timely feedback throughout engagements
- Complete our CPA Study program to pass your exams with paid study time

We offer growth opportunities with a local firm culture. Our associates work on challenging engagements that provide the exposure they need to progress in their careers. We want to be the place you start and stay.

● ASSOCIATE 1-3 years

- Pass CPA exam
- Work closely with engagement team
- Fieldwork and client interactions

● SR. ASSOCIATE 2-5 years

- Take on complex work
- Take the lead on select projects
- Seek out specialized CPE
- Become a buddy to new team members

● MANAGER 4-8 years

- Help lead engagements
- Help develop training materials and programs
- Act as a mentor to younger staff

● SR. MANAGER 7-12 years

- Build your client base
- Develop and market specialization
- Take an active role in Firm decision making
- Become an advisor to younger staff

● POTENTIAL PARTNER 8+ years

BENEFITS & CULTURE

Compensation and Benefits

We offer a competitive salary with signing bonus; dental, vision, and health insurance with HSA; 410(k) plan with match—and more!

Unlimited PTO

When we say “Unlimited PTO”, we mean unlimited! At M&S, we recognize the need for downtime and flexibility.

Firm Culture

With monthly firm events, summer volunteer days, and company parties, there is never a shortage of opportunities to make memories.

Hybrid Work

You will be able to work with your manager to create an in-office, remote, or hybrid schedule that works for you and your team.

Best Place to Work

Crain's Chicago Business, Accounting Today, and Daily Herald recognized our Firm as one of the top places to work.