

# INTERNSHIP SELECTION

Many of our full-time staff begin their journey with us as interns in either the Spring or Summer season. Our internships are structured to provide exposure to the same work as our first-year associates. They are flexible to meet the educational and career needs of each candidate.

## DUAL INTERNSHIP

Our paid 10-week summer program is designed to provide experience in multiple specialized accounting fields to help you confidently choose an accounting focus by giving you both assurance and tax training, as well as some time focused on other topics of interest including wealth management, transaction advisory, or client accounting services.

## SPECIALIZED INTERNSHIPS

Our paid specialized internships are designed to provide deeper exposure to tax or assurance during the Spring tax season and Client Accounting Services (CAS) and Wealth Management during the Summer season.



### SEPTEMBER

Apply for internship selection directly through our website or at campus recruiting events

### NOVEMBER

Selected attendees contacted

### JANUARY

Spring internship starts

### JUNE

Summer internship starts

## BENEFITS & CULTURE

### Compensation and Benefits

We offer a competitive salary with signing bonus; dental, vision, and health insurance with HSA; 410(k) plan with match—and more!

### Unlimited PTO

When we say “Unlimited PTO”, we mean unlimited! At M&S, we recognize the need for downtime and flexibility.

### Firm Culture

With monthly firm events, summer volunteer days, and company parties, there is never a shortage of opportunities to make memories.

### Hybrid Work

You will be able to work with your manager to create an in-office, remote, or hybrid schedule that works for you and your team.

### Best Place to Work

Crain’s Chicago Business, Accounting Today, and Daily Herald recognized our Firm as one of the top places to work.