

ASSOCIATE TAX

At Mowery & Schoenfeld, you will work directly with business-owners to go beyond year-end compliance work as you help craft a holistic tax minimization strategy.

As a full-time Tax Associate, you will:

- Gain experience with business taxation, including mid-market corporations, large flow-through entities owned by entrepreneurs, start-up companies, and business with international taxation needs
- Help high-net-worth families with estate, gift and trust tax planning needs, including annual income tax and charitable planning
- Work closely with partners, managers and senior associates, receiving guidance and timely feedback throughout engagements
- Complete our CPA Study program to pass your exams with paid study time

We offer growth opportunities with a local firm culture. Our associates work on challenging engagements that provide the exposure they need to progress in their careers. We want to be the place you start and stay.

● ASSOCIATE 1-3 years

- Pass CPA exam
- Work closely with engagement team
- Fieldwork and client interactions

● SR. ASSOCIATE 2-5 years

- Take on complex work
- Take the lead on select projects
- Seek out specialized CPE
- Become a buddy to new team members

● MANAGER 4-8 years

- Help lead engagements
- Help develop training materials and programs
- Act as a mentor to younger staff

● SR. MANAGER 7-12 years

- Build your client base
- Develop and market specialization
- Take an active role in Firm decision making
- Become an advisor to younger staff

● POTENTIAL PARTNER 8+ years

BENEFITS & CULTURE

Compensation and benefits

We offer a competitive salary with signing bonus; dental, vision, and health insurance with HSA; 410(k) plan with match—and more!

Unlimited PTO

When we say “Unlimited PTO” we mean unlimited! At M&S, we recognize the need for downtime and flexibility.

Firm culture

With monthly firm events, summer volunteer days, and company parties, there is never a shortage of opportunities to make memories.

Hybrid Work

You will be able to work with your manager to create an in-office, remote, or hybrid schedule that works for you and your team.

Best place to work

Crain's Chicago Business and Accounting Today recognized our Firm as one of the top places to work.