

# MOWERY & SCHOENFELD

## Accounting Associate

We offer career opportunities within our culture of growth. Our associates work on challenging engagements that provide the exposure they need to progress in their careers. Each will work with a personal team - buddy, mentor and career advisor - to set a development plan and long-term goals. We want to be the place you start and stay.

### WHAT WE DO

Our clients are privately-held companies, often owned and operated by founding entrepreneurs. As such, you will work directly with business-owners to go beyond accounting work - you will be in the best position to observe their current policies and procedures and offer key advice for improvement.

As a full-time accounting associate, you will:

- Gain experience with developing, implementing, and managing client accounting systems and processes, often in cloud-based programs such as QuickBooks Online.
- Assist with critical functions, such as internal financial reporting, budgeting, payroll and state sales tax compliance and filings.
- Work closely with senior associates and managers, receiving guidance and feedback throughout engagements.

Many of our clients are local to the Chicagoland area, meaning our engagement teams have limited travel obligations. You will sleep in your own bed most nights.

### START + STAY

While we are committed to providing a clear career path. We have the flexibility to advance careers at your pace. Below is a look at some activities at each career level. The opportunity to become a partner is available in as few as eight years for those who show the desire and aptitude.

#### Associate Years 1 - 3

Pass CPA exam  
Work closely with engagement team  
Fieldwork and client interactions

#### Sr. Associate Years 2 - 5

Take on complex work  
Take the lead on select projects  
Seek out specialized CPE  
Become a buddy to new team members

#### Manager Years 4 - 8

Lead engagements  
Help develop training materials and programs  
Act as a mentor to newer staff

#### Sr. Manager Years 7 - 12

Build your client base  
Develop and market a specialization  
Take an active role in Firm decision making  
Become an advisor to staff

We welcome new ideas and solutions that solve problems for our clients and drive our business forward.

### BENEFITS + CULTURE

#### Unlimited paid time off

When we say "Unlimited PTO" we mean unlimited! Accounting professionals work hard during busy seasons. We expect all associates to maintain work-life balance.

#### Second home

We spend a lot of time at work and want to make sure employees are comfortable and can take pride in our space. Our offices features lots of natural light, standing desks, a well-stocked kitchen and coffee area, a dedicated mom's room and more!

#### Firm culture

With monthly firm events, summer volunteer days, company parties and picnics, intramural teams and more; there is never a shortage of opportunities to build relationships within the Firm.

#### Commitment to caring

We participate in over 500 service hours each summer with weekly volunteer sessions at local charities during the work day.

#### Best place to work

Crain's Chicago Business and Accounting Today recognized our Firm as one of the top places to work. It is our job to not only focus on supporting our clients, but also the individuals who make up our diverse and talented team.

#### Compensation and benefits

We offer a competitive salary, signing bonus, and benefits; including dental, vision, health insurance and much more.

#### Stay connected

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