



Internship Program

Many of our full-time staff begin their journey with us as paid interns. Our internships are structured to provide exposure to the same work as our first-year associates. They are flexible to meet the educational and career needs of each candidate.

DUAL INTERNSHIP

A 10-week program designed to provide experience in multiple specialized accounting fields to help you confidently choose a focus. Your first weeks as an intern will be spent training with members of our team. This will be followed by experience with assurance topics, including compilations, reviews and audits; experience with business and individual tax work; and some time focused on other topics of interest, potentially including wealth management, transaction advisory or specialized accounting services.

TAX INTERNSHIP

Our specialized tax internship is designed to provide deeper exposure to tax topics, including individual, business, fiduciary and gift taxation. Similar to our dual experience internship, this program begins with training. For the remainder of the program, we will work with you to design a more rigorous look at the world of taxation to design a more rigorous look at the world of taxation.

SPRING INTERNSHIP

Participants can select either the Dual or Tax Internship program. The Spring time frame is designed to provide students with the added experience of busy season.

SUMMER INTERNSHIP

Summer Dual Internship participants will get a broad view of our Firm and the accounting industry.

START + STAY

While we are committed to providing a clear career path, we have the flexibility to advance careers more quickly if merited. Below is a look at some activities at each career level. The opportunity to become a partner is available in as few as eight years for those who show the desire and aptitude.



Over 75% of our
interns accept
full-time positions
with the Firm

BENEFITS + CULTURE

Unlimited paid time off

When we say "Unlimited PTO" we mean unlimited! Accounting professionals work hard during busy seasons. We expect all associates to maintain work-life balance.

Second home

We spend a lot of time at work and want to make sure employees are comfortable and can take pride in our space. Our offices features lots of natural light, standing desks, a well-stocked kitchen and coffee area, a dedicated mom's room and more!

Firm culture

With monthly firm events, summer volunteer days, company parties and picnics, intramural teams and more; there is never a shortage of opportunities to build relationships within the Firm.

Commitment to caring

We participate in over 500 service hours each summer with weekly volunteer sessions at local charities during the work day.

Best place to work

Crain's Chicago Business and Accounting Today recognized our Firm as one of the top places to work. It is our job to not only focus on supporting our clients, but also the individuals who make up our diverse and talented team.

Compensation and benefits

We offer a competitive salary, signing bonus, and benefits; including dental, vision, health insurance and much more.

Stay connected

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